

ANNEX**MAPFRE S.A. BOARD OF DIRECTORS**

Antonio Núñez: A graduate in Economics and Business Science, he is vice chairman of MAPFRE. With a career spanning more than 25 years in the Group, he has been a member of the Board of Directors of MAPFRE S.A. since 2011. He holds the position of corporate general manager of Human Resources, Services and Institutional Coordination, among other responsibilities, and is a director of several MAPFRE entidades.

Catalina Miñarro: A State's Attorney since 1988. She has been chairwoman of the Association of State's Attorneys of Spain for four years, and is also currently legal director of Sociedad Estatal de Participaciones Industriales (SEPI), general technical secretary to the presidency of the Community of Madrid, State's attorney before the Court of Auditors and the High Court of Justice of Madrid, as well as being a board member of several companies.

Fernando Mata: A graduate in Business Science, he joined MAPFRE almost 20 years ago and has held a range of management positions during his extensive career in the Group, both in Spain and Puerto Rico. He is currently general manager of the Corporate Strategy and Development Area and corporate risk officer.

RISK AND COMPLIANCE COMMITTEE

Ana Isabel Fernández: Ana holds a PhD in Economics and Business Science, and is a professor of Financial Economics. She is a member of the Corporate Reporting Standing Committee of the European Securities and Markets Authority. Similarly, she has been a member of the Board of the Spanish National Securities and Exchange Commission and the Board of the European Securities and Markets Authority.

EXECUTIVE COMMITTEE

Aristóbulo Bausela: A graduate in Geography and History, he joined MAPFRE in 1991. He has held several positions in the Group, both in Spain and Venezuela, where he was chairman of MAPFRE LA SEGURIDAD. He is currently the most senior management representative for MAPFRE in the LATAM South Regional

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Area, and next January he will assume the position of CEO of the LATAM Territorial Area.

Elena Sanz: A graduate in Economics and Business Science, she is MAPFRE's general manager of Human Resources. With her career in the Group spanning more than 20 years, as well as Spain she has also worked in Argentina, where she was manager of Management Control. She is the first woman to have held the highest position within a MAPFRE Corporate Area.

Jaime Tamayo: A graduate in Law, he joined MAPFRE in 1993. He has held several high-level management positions in MAPFRE PUERTO RICO, MAPFRE FLORIDA –where he was CEO– and MAPFRE USA, where he held the position of chairman and CEO. He is currently Regional CEO of MAPFRE North America, and from January 2017 he will assume the position of CEO of the International Territorial Area.

Wilson Toneto: A graduate in Accounting and Economics, he began his career as an independent auditor and joined MAPFRE 27 years ago. He has held several management positions in Brazil, where he was vice chairman of the Group. In 2010 he was named CEO of MAPFRE in Brazil, and currently holds the position of CEO of the Brazil Regional Area, among others.

Alberto Berges: A graduate in Law, he is currently general manager and chief operating officer (COO) of MAPFRE ASISTENCIA. He has held several important positions within the Group, including chairman of MAPFRE VENEZUELA and chairman of MAPFRE ARGENTINA. Until last year, he was the deputy general manager of MAPFRE's Corporate Business and Clients Area.

MANAGEMENT POSITIONS

Ignacio Baeza: A graduate in Economic Science, he is vice chairman of MAPFRE, chairman of the Board of Directors and CEO of the Asistencia unit, and chairman of the Boards of Directors of MAPFRE Spain. During his extensive career, he has held several senior management positions within the Group, including chairman of MAPFRE VIDA and MAPFRE ESPAÑA and CEO of the Iberia Territorial Area.

José Manuel Corral: A graduate in Economics and Business Science, he joined MAPFRE in 1993 and has held several positions, including manager of the Galicia South sub-central and MAPFRE NETWORK business manager. He is currently

deputy general manager of Business for MAPFRE ESPAÑA and regional manager for Business and Clients within the Iberia Territorial Area.

José Luis Gurtubay: A graduate in Economics and Business Science, as well as in Actuarial and Financial Science, he joined MAPFRE in 1990. Since then, he has held several positions, including being responsible for Internal Auditing Services at MAPFRE ASISTENCIA, manager of the acquisitions area for MAPFRE, and deputy general manager for M&A, which is the position that he holds currently.

Ramón Carrasco: A graduate in Economics and Actuarial Science, Ramón is a member of the Spanish Higher Body of Insurance Supervisors, and has also performed this role in the Ministry of Economy and the European Commission. He has held the position of Risks and International Institutional Relations manager since he joined MAPFRE in 2013.

Miguel Barcia: A law graduate, Miguel joined MAPFRE more than 30 years ago and has enjoyed a distinguished career, taking on different positions in Spain, the USA and Mexico. He is currently the CEO of MAPFRE URUGUAY.

Marianne Delgado: A graduate of law and commerce, Marianne has more than 23 years of experience in the insurance sector. Her professional career in MAPFRE has seen her hold numerous positions of responsibility. She is currently Operations manager for MAPFRE VENEZUELA.

Zaida Gabas de Requena: A graduate in Commercial Insurance, she joined MAPFRE almost 20 years ago in Venezuela, and has held several management positions both in that country and in Paraguay during her career. In 2004, she assumed the position of general manager of MAPFRE PARAGUAY, and since 2010 she has been the executive chairwoman of this company.

Pierina Pumarol: A graduate in Systems Engineering with more than 20 years of experience in companies in the insurance sector, she has previously been chairwoman of the Insurance Advisory Board of the Dominican Republic. She joined MAPFRE BHD in 2007, and is currently deputy general manager of the technical area of MAPFRE BHD.